23<sup>rd</sup> January 2023

## **Industrial Action and Dorin Park School**

Dear Parent/Carer,

You may be aware that the National Education Union (NEU) have announced that their members will strike on the following dates:

Wednesday 1 February / Tuesday 28 February / Wednesday 15 March / Thursday 16 March

It is important to note that the NEU's dispute is a national issue and not in any way directed at Dorin Park School.

As a school who deeply value our staff, we respect their right to strike and take action. Understandably, this will affect our ability to keep classes open on the dates listed above.

Based on the information I have been given by staff intending to strike, the impact of the action will be that:

Dorin Park School will be closed to all but a small group of our most vulnerable pupils on the dates above.

Parents of children in this small group will be notified via text by Tuesday 24<sup>th</sup> January.

This decision is based on a risk assessment of the number of staff in school and the needs of children and families. To protect confidentiality, I am not able to disclose the risk assessment criteria.

We regret the inconvenience this will cause families. On the dates above, there will be no remote learning provision or work provided.

You may be aware that staff do not have to confirm their intention to strike, or that they may later decide not to strike on any date having originally signalled their intention to do so. We have also had to consider that a significant number of support staff will be affected due to their children's schools potentially closing on the strike days.

As such, these are the arrangements as they stand currently.

Should anything change, I will inform you of the impact of those changes as soon as possible.

Yours sincerely,

Lucy Lee Headteacher